



**ATAL BIHARI VAJPAYEE - INDIAN INSTITUTE OF INFORMATION  
TECHNOLOGY & MANAGEMENT, GWALIOR**  
(An Autonomous Institute of Govt. of India)  
Career Development and Placement Cell

**Placement Policy (For Recruiters)**

1. Once a student receives an offer, they are considered out of the placement process. No parallel or second offers will be entertained unless explicitly permitted under special categories (e.g., dream jobs, internships).
2. If a student receives multiple offers in a slot, they must choose one. The final decision will be shared with recruiters two hours post-slot or after offer receipt, whichever is later.
3. Recruiters must submit a waitlist with their final offers. If a student declines an offer, the top candidate from the waitlist is considered. Waitlists are confidential and handled individually.
4. All company-student interactions must go through Placement Office representatives. Direct contact by students should be reported immediately.
5. Companies will be allotted slots based on job profile, compensation, and recruiter preferences. Slot movement or cancellation must be informed well in advance.
6. Companies must declare in advance if internships may lead to full-time roles. Conversion criteria and process should be clearly communicated.

  
Career Development and Placement  
Cell  
ABV-IITM Gwalior  
(AN Institute of National Importance)